

The Citizen

DURHAM REGION'S
DIVERSITY FOCUSED NEWSLETTER
Issue 14 2012



**LOCAL DIVERSITY
AND IMMIGRATION**
Partnership Council

Winter has arrived!

Time to get outside and active in your community

As the nights get longer and the weather colder it can be tempting to stay indoors. Resist the urge this winter and get out and about in your community, join a book club or an English conversation circle, learn to skate or ski or swim. Take the opportunity to learn more about your neighbours' religious and cultural traditions by taking part in Christmas concerts, World Religion Day, Chinese New Year celebrations or Black History Month events, or just take a walk in the snow!



If this is your first winter in Canada, you do need to prepare. Make sure that you and your family have warm boots, gloves or mittens, scarves, hats and coats. If you're not sure what to buy or what you might need, speak to the SWIS worker in your children's school or visit www.settlement.org. There are a number of organizations in the community who can help financially with outfitting your family for winter. You'll be amazed how much you can enjoy all that snow when you're wearing warm boots and coats! Sidewalks can be icy so it's important to wear sturdy winter boots with good treads if you do a lot of walking. If you need to wait for buses, a full length coat with a hood is a good investment.

Once you've got all your winter gear, head outside! Some of the best things about winter in Canada are **tobogganing**, skating, making **snow angels**, having **snowball fights** and there's nothing more invigorating than a brisk walk along the lake on a clear sunny winter day followed by hot chocolate, of course!

Continued on page 2

Words in red throughout the newsletter are defined in the glossary on page 11.

In this issue ...

Winter has arrived!	1
Int'l Human Rights Day	2
Winter has arrived! continued	2
Celebrating the holidays	3
Black History Month	3
Beyond Intersections K-12 Toolkit	4
English Conversation Circles	4
Celebrating Canada's Aboriginal heritage	5
Share a love of reading	6
Supporting innovation	6
Get out and get winter active in Ajax	7
Winter fun throughout Durham	7
Celebrating the new Oshawa Masjid	8
World Religion Day	8
Building partnerships	9
Welcome Centre Immigrant Services	9
Celebrating Navarathri	10
Enhancing social support for newcomer women	10
Glossary	11
"We came here to build our future"	12

Creating a culture of inclusion: International Human Rights Day



It is written in part on the back of a \$50 bill, American not Canadian! It is in the Guinness Book of World Records as the most copied document in the world, and has been translated into 360 languages - it is the Universal Declaration of Human Rights (UDHR). The United Nations (UN) Human Rights Day is annually observed on Dec. 10 to mark the anniversary of the presentation of the UDHR worldwide.

The Declaration was drafted between January 1947 and December 1948. At that time there were 61 UN member states, today there are 193. Canada was one of the original member countries of the United Nations, joining in 1945. A Canadian, John Humphries, who was a Law professor at McGill University, helped write the first draft of the Universal Declaration of Human Rights. The Declaration is divided into two sections, the preamble, and the 30 articles, that cover six different categories of human rights. They are: 1. Political Rights. 2. Civil Rights. 3. Equality Rights. 4. Economic Rights. 5. Social Rights. 6. Cultural Rights.

A youth delegation recently presented to Town of Ajax Council on the UDHR to commemorate Dec. 10, for more on that presentation visit www.bahai-ajax.org. For more on the UDHR, visit www.ohchr.org/en/udhr.

Roland Rutland
Coordinator, External Affairs
Baha'i communities of Durham Region

Winter has arrived! Continued from page 1

You may feel like the weather person is speaking a whole new language - **snow squalls, flurries, freezing rain, windchill, lake effect, blizzard conditions**, frost warnings - check out our glossary on page 11 for explanations of these terms.



Winter driving conditions can be unpredictable and nerve wracking if you're not used to driving in ice and snow. Listen to the weather reports so you can prepare in advance. You may need to get up earlier than usual to clear the ice and snow off your car and your commute will very likely be slower on snowy mornings. Give yourself extra braking space, and if your car does slide on the ice, don't hit the brake, steer yourself to a safe place. **Black ice** is a particular hazard. It's important to take your time and to ensure that your windshield is clear so you can see where you're going. For more on safe winter driving, visit www.mto.gov.on.ca/english/safety/winterdrive/winterdrive.shtml.

Winter means adjusting to colder weather and it can take a little bit longer to get where you need to go but seeing your first snow flake, waking up to fresh snow and experiencing the rush of tobogganing down the neighbourhood hill do make it fun. Enjoy it!

Celebrating the holidays

'Tis the season to celebrate in Durham! At this time of year, the celebration of religious holidays and festivals from around the world is an important part of many peoples' lives in diverse communities across Durham region. Appreciation and acknowledgement of these holidays and festivals by service providers and community members contributes to building a culture of understanding for diversity and inclusion in its broadest sense. While Christmas, the Christian celebration of the birth of Jesus Christ, may be the most popular in terms of visibility, there are many other special days being celebrated throughout the late fall and early winter. So, if you can, get out and take part in many of the diverse celebrations going on throughout the community!



Eid al-Adha or the Festival of Sacrifice was celebrated by Muslims around the world on Oct. 25, 2012. Mosques throughout Durham host Eid Festivals for the entire community.

Hanukkah or the Festival of Lights is celebrated by Jewish people in December. Hanukkah lasts for eight days and started at sundown on Dec. 8 this year.



Bodhi Day is celebrated by Buddhists around the world on Dec 8. Bodhi Day marks the day in 596 BC that the Buddha first attained enlightenment under the Bodhi Tree.



Dong Zhi or the Winter Solstice Festival is celebrated by many in China and East Asia on Dec. 21. The Winter Solstice Festival marks the shortest day of the year.

Christmas is celebrated by most Christians on Dec. 25. Christmas marks and honours the birth of Jesus Christ. Orthodox Christians will celebrate Christmas on Jan. 7, 2013.

Thai Pongal is also known as the Rice Festival. Thai Pongal is a harvest festival celebrated by Tamils around the world and is equivalent to a Thanksgiving event. It is celebrated on Jan. 14, 2013.



Chinese New Year falls on Feb. 10, 2013 and will usher in the Year of the Snake.



February is Black History Month

There will be events happening throughout Durham region to celebrate and commemorate Black History Month. Watch the events calendar on the Durham Immigration Portal for details and ways in which you can get involved (www.durhamimmigration.ca).



Celebrating Canada's Aboriginal heritage: A traditional tipi for the Durham Forest Ed Centre

The Durham District School Board (DDSB) strives to increase the capacity of the education system to respond to the learning and cultural needs of both Aboriginal and non Aboriginal students by providing them with authentic opportunities designed to increase student knowledge, awareness and perspectives of Aboriginal peoples. The building of a traditional tipi brings authenticity to what students learn through the curriculum about First Nations, Métis and Inuit cultures, histories and perspectives. The tipi was constructed on the grounds of the Durham Forest Outdoor Environmental Education Centre (OEE) which plays host to classes of students from across Durham region. It is intended as a year-round structure to be used as an outdoor classroom. The entire process was mentored by and given authentic voice by Andre Bosse, a local Metis Elder.



Twenty-eight cedar trees were harvested, the bark stripped and the poles were transported to the Forest. Students from elementary and secondary panels including two Native Studies classes from Port Perry High School helped prepare the poles. Hand painted onto the canvas of the tipi is the Aboriginal symbol of the Four Directions of the earth. This tipi represents a gathering and learning place for visiting students who come from all four directions of the earth.



In celebration of the completion of this authentic tipi, a traditional Aboriginal ceremony was conducted by Metis and First Nation Elders from the local community. Diversity, environmental education and ecological literacy fit naturally with many traditional Aboriginal teachings. Understanding the connections and cycles in nature and learning to be grateful for our land, water and air is central to both disciplines.

The DDSB is committed to ensuring that all cultures are represented in the curriculum and that experiential opportunities that enrich the learning for our students are made available. Our goal is for students to see themselves and their culture represented, reflected and respected to enhance their positive sense of self identity and ultimately their school success. Visit <http://spiritcalling.ddsbsschools.ca/> for more information.

Photos provided by Kelly Galberg

Sue Lunn
Education Officer
Durham District School Board



Getting out in the community: Share a love of reading



Among the many ways for people to share an interest in a hobby or sport or other pastime, there is the "book club." For almost two centuries, there have been "reading groups" or "book clubs" in North America. A book club is a routine gathering of people to discuss a book that everyone has read.

Originally, only the wealthy could afford books and their clubs were elitist social gatherings. With the advent of public libraries, copies of the same book could be borrowed by a book club group. Many Durham public libraries offer "book club sets" to groups. There are fiction and non-fiction book clubs, special theme-based and age-related book clubs. Many libraries offer a "Book club in a bag" service which allows one member to sign out several copies of the same title "in a bag" so everyone in their group has a copy for their meeting. While most libraries offer English-language sets, some library systems do have book club sets in other languages.

Ajax, Brock, Clarington, Oshawa, Pickering, Scugog, Uxbridge and Whitby public libraries all sponsor fiction and non-fiction book clubs in English, and these may include clubs focused on teen or seniors' issues (Brock Public Library has just launched a virtual teen's book club!). At the moment, Oshawa Public Libraries also sponsor a French "Club du livre dans un sac" and a Spanish "Club de lectura en bolsa" (book club in a bag) run by local residents. We encourage you to check out your local library for a book club set or attend a book club meeting. You will have the opportunity to meet other people, share your experience about the book you just read and have a great conversation.



Supporting innovation: Ignite

Local entrepreneurs are invited to learn more about Ignite, a new start-up **boot camp** that will set two local companies on the path to success. Durham-based entrepreneurs have until Jan. 11, 2013 to apply, with two local companies chosen to participate in a four-month boot camp. The winner, to be announced in June, will receive a \$25,000 cash award; access to a panel of high-profile entrepreneurs; and in-kind professional services from local experts in areas such as finance, marketing and law.



Ignite is presented by Spark Centre, a not-for-profit organization that offers services and support to local innovators and entrepreneurs. The Regional Municipality of Durham is one of the founding partners in this initiative. For more information, please visit www.ignitedurham.ca.

Get out and get winter active in Ajax!

As winter approaches, it is far too easy to remain indoors. Don't let the temptation to **hibernate** get the best of you. Leading an active and healthy lifestyle for yourself and your family will pay off in the long run.

Brave the cold and venture into our facilities for a variety of drop-in and registered programs for participants of all ages and abilities. Join us and get active, meet new friends, and become involved in your community. The winter edition of Our Community Recreation & Parks Guide contains quality programs that create opportunities to strengthen individuals, families and the community.

Female-only public swims are held at Ajax Community Centre on Saturday evenings from 7:45 to 8:45 p.m. The pool deck is restricted to females only and the viewing gallery remains closed for the duration.

Calling all girls! GirlSport is a sports program that introduces basketball, dodgeball, soccer,

floor hockey, European handball, soccer-baseball, and allows girls between the ages of 8 to 12 to have fun while gaining athletic confidence.

If outdoor activities are more appealing to you, mark your calendars for our free **snowshoeing** workshops and trail tours. Join us at the Greenwood Discovery Pavilion on Saturday Jan 10 or Feb 2 at 10 a.m. and enjoy the scenery this conservation area has to offer. Registration for this program is required.

We hope you find many exciting activity options in the Community Recreation & Parks Guide. Don't forget to register early to avoid disappointment. For a full listing of programs and services visit www.ajax.ca.



Winter fun throughout Durham

Durham region residents are lucky to be able to take full advantage of the snow throughout the winter, with fun seasonal activities and events.

Durham is home to four ski resorts. The Oak Ridges Moraine in north Durham makes for a world-class skiing and snowboarding experience. Each resort is unique, but they share the glory of downhill runs through the forest and offer spectacular views from the top.

One of Durham Region's most exciting events takes place on Jan. 26 and 27, 2013: The Cannington Dog Sled Races.

Dog sledding is a method of transportation that goes back many years and so other activities at the event follow this heritage theme. A small pioneer village and a Metis/First Nations component sneak in a bit of

education about culture and history in a fascinating and fun way. There are tipis with fires burning inside, storytelling and historical artifacts. The White Pine Dancers in full ceremonial regalia perform throughout the weekend.

The main event is the dog sled races, which are as pulse-pounding exciting as you can get. More than 80 dog sled teams from across North America, including a Jamaican dog sled team, will be competing for a \$10,000 purse.

For information about other winter activities, visit www.durhamtourism.ca.



Celebrating the new Oshawa Masjid: All residents are welcome



Muslims have been part of Oshawa for a long time. They began moving to the city in the 1970s and by 1979 had established a mosque. The congregation is the second oldest in Ontario. The Masjid (Mosque), initially a converted house, was recently renovated to a new 6,000-square-foot building.

Features of the building include an architectural look inspired by the Ottoman Era featuring a traditional dome, arched windows and a minaret topped with a crescent moon. Inside, the sanctuary is oriented at a 55-degree angle east from north. Its floors are covered in a deep red carpet, with individual prayer rugs incorporated into the design and special stations for ritual washing have been made.

Current regular services include classes for children and adults, five daily congregational prayers, a Friday sermon and prayer and special prayers. Recently, we held an open house to give local residents a chance to tour the inside of the Masjid. We also conducted presentations at the library, the Seniors Community Centre and to the World Religions class at Durham College.

As the spiritual leader here at the Centre, I welcome anyone interested in visiting the mosque to address their questions and concerns. To schedule a presentation, visit to the Mosque, or for any other concerns please email imamshakiribnyunus@oshawamosque.com.

Shakir Pandor
Imam (Spiritual Leader)
Islamic Centre of Oshawa

Creating a culture of inclusion: Learning and sharing at World Religion Day

The Durham Multi-faith World Religion Day committee is organizing its 76th annual World Religion Day observance on Jan.20. Scugog Council will proclaim Jan. 20 "World Religion Day" in Scugog to mark the celebration.

The goal of the Durham Multi-faith World Religion Day Committee is to bring all faiths together not only to raise awareness of the world's religions, and to find the similarity between our faiths, but also to work together to increase cross-cultural understanding, strengthen our commitment to mutual respect for each other and contribute to the maintenance of harmony and order in Durham.

The event will include presentations on the theme, "Water & Environment: Faith Perspective". This year's event will be held on Jan. 20. Doors open from 1 to 5 p.m. at Scugog Community Recreation Centre/Arena, 1655 Reach St. W., Port Perry. Admission is free and all are welcome.



World Religion Day
The Durham Multi-Faith World Religion Day Committee Presents
A Multifaith Celebration
Featuring Christianity, Islam, Judaism, Baha'i Faith, Hinduism, Sikhism, Buddhism, Taoism, Zoroastrianism, Native Spirituality and Jainism.

DATE: Sunday January 20, 2013
TIME: Doors open at 1:00 p.m. to 5:00 p.m.
LOCATION: Scugog Community and Recreation Centre,
1655 Reach Street West, Port Perry

Admission is Free

Theme: "Water & Sustainability, Faith perspective"
Culturally diverse music, spiritually uplifting classical dance and lots of light refreshments in a relaxing and invigorating afternoon awaits you.

For more information please contact:

Donald Ighobar: 416-848-7420	Ron King: 905-4933067	Debbie Anderson: 905-649-8446
Adhira Goodall: 416-298-9731	Janice Gordon: 905-427-3152	Cherie Singh: 905-294-8828
Cecil Ramnarain: 905-686-4960	Maria Ighobar: 416-848-7420	Asher Ashur: 647-648-0657
Sarah Siddiqui: 416-276-3653	Rajmawal Chaudhry: 905-706-5211	Ree-Jill Dossane: 905-899-7221
Farwa Malhotra: 416-848-0385	Faisal Elqorani: 905-869-8031	Shakir Bhanji: 905-628-9798
Vijay Rao: 905-426-9603		

www.worldreligion.org



Building partnerships: Durham Regional Police Services

Building partnerships with our community is an important part of community policing. It is a successful way to establish clearer communication and trust between the police and Durham's increasingly diverse

community. By mobilizing community resources and working together, community-police partnerships can play an active role in problem solving and crime prevention.

The Durham Regional Police Service (DRPS) Diversity Advisory Committee (DAC) has set priorities for 2013. Outreach and youth are the two key areas our group will focus on. Members of the committee recently met with our friends at the Town of Ajax to make inroads with local youth. We as a police organization realize there is a divide between our youth and police. We must take the necessary steps to engage them and be willing to listen. Our goal is to establish a youth advisory working group to identify the challenges and just as importantly, develop strategies to find viable solutions to improve youth/police relationships.

As the region's demographic profile continues to change, so does the expectations of our community. We have established a relationship with the region's Welcome Centres. This has already proven to be beneficial in connecting with newcomers in our area. With the assistance of the Durham District School Board's Enhanced Language Training Program, we were put in touch with a family who recently moved from Brazil and have settled in Oshawa. The father is commencing a two-month placement program in early December with our police service to enhance his grasp of English as a second language. He brings with him 27 years of international policing experience. I look forward to providing an update on this partnership in the next issue of The Citizen.

We expect to have more information about our committee and the work being done on our website at www.drps.ca early in 2013. The New Year will bring exciting new challenges for our community and together, we will meet them head on to make our region a great place to live, work and play.

Inspector Bruce Townley
Durham Regional Police Service
Co-Chair Diversity Advisory Committee

 <p>Services provided free of charge to clients Des services sont aussi disponibles en français.</p>	<ul style="list-style-type: none"> ■ Settlement Services ■ English Language Classes ■ Employment Supports ■ Accreditation Information ■ Interpretation Services 	<p>AJAX 458 Fairall Street, Unit 5</p>	
		<p>PICKERING 1400 Bayly Street, Unit 5</p> <p>1-877-761-1155 info@welcomecentre.ca</p>	
<p>welcomecentre.ca</p>		<p>Funded by:  Citizenship and Immigration Canada</p>	<p>Financé par: Citoyenneté et Immigration Canada</p>



Celebrating cultural traditions: Navarathri

Navarathri means nine nights in Sanskrit and symbolizes the triumph of good over evil. It is a Hindu festival of worship and dance celebrated for nine days where goddess Durga, Lakshmi and Saraswati are worshipped for three days each asking for their blessings in different aspects of a person's life. This festival is a symbol of health and prosperity - flowers are offered and yagas are performed to impress the deities. Some people fast during the complete nine day ceremony while others fast only on the ninth day of the festival. The first three days are



worshipped for Durga, remover of miseries of life who gives power and energy. The next three days are for goddess Lakshmi, who is considered to have the power of bestowing on her devotees inexhaustible wealth. The final three days are for worshipping the goddess of wisdom and knowledge, Saraswati. In order to have all-round success in life, we need the blessings of all three aspects of the divine mother, therefore, the worship for nine nights is important. Tamil Cultural and Academic Society of Durham members in partnership with Ajax Academy celebrated Navarathri on Oct. 22 which was one of the nine days. Families from Durham region attended, the evening was filled with devotional singing, prayers and devotional dances for peace, wealth and knowledge. It was a wonderful opportunity for the families to gather to pray and show the significance of this Hindu festival to their children.

Ravena Ratnasingam
Tamil Cultural and Academic Society of Durham



Enhancing social support for newcomer women through civic engagement

WMRCC of Durham is a registered charitable organization dedicated mainly to the eradication of violence against women, youth and children from diverse backgrounds in our community. Our services are free, culturally sensitive and confidential. At WMRCC, there is "no wrong door" as no one is ever turned away.

Durham region is one of the fastest growing regional municipalities in Canada. Durham region is also home to one of the highest percentage of newcomers and immigrants in the Greater Toronto Area.

It is challenging to be in a new environment while being in an abusive situation, lacking knowledge of resources available in the community, not speaking any of the official Canadian languages; dealing with violence coupled with settlement and integration issues make life harder.

WMRCC of Durham supports women, youth and children from diverse backgrounds to make connections in their community breaking the isolation that they face. WMRCC continues to be innovative in the types of services that are provided to keep pace with the articulated needs of the population the agency serves. WMRCC makes a difference in the lives of the women, youth and children through various programs and services established to encourage civic engagement and participation in community activities. For more information please contact WMRCC at (905) 427-7849 or visit www.wmrccdurham.org

Supporting our community for 50 Years: John Howard Society

On Nov. 27, Oshawa City Council proclaimed "John Howard Society Day" in Oshawa in recognition of the agency's 50 years of service to the community. Representation from MP Colin Carrie's office, MPP Jerry Ouellette, and City of Oshawa Mayor John Henry attended a special open house to read the proclamation to John Howard Society (JHS) staff, volunteers and other guests from partner agencies.

For the past 50 years, the JHS has offered a variety of services aimed at providing effective, just and humane responses to crime and its causes. Since its inception in 1962, the focus of the organization has changed dramatically from that of aftercare and pre-release planning for a primarily male clientele, to one of prevention and counselling services available to all residents of the region, including females, males, adults, youths and families.

Brian Sibley, the JHS Executive Director emphasizes that, "the services provided

by JHS Durham are fundamentally about investing in our community's future, by working to make Oshawa a safer place to live". The agency supports nearly 20,000 residents of Durham region annually and has been an important training ground for students in the social sciences for many decades.



In the months ahead, JHS will be revamping its website, expanding its social media presence, developing a new strategic plan, looking at new ways to engage its membership, and hosting open house events in each of its other locations (Ajax, Whitby, Bowmanville). You can follow the exciting changes already happening and news on things to come at www.jhsdurham.on.ca

GLOSSARY

black ice - a thin coating of ice on roads that is very difficult to see, often looks like the road is wet rather than icy

blizzard conditions - heavy snow and wind with the potential for large drifts of snow (get your shovel ready!)

boot camp - a phrase used to describe an intensive period of training

flurries - periods of windy snow

freezing rain - occurs when it is cold enough for rain to turn to ice pellets - can be particularly dangerous for driving and walking as it coats everything in a layer of slippery ice

hibernate - to stay indoors for a long time

inclusive spaces - somewhere that is welcoming to all members of the community

K-12 - kindergarten to grade 12

lake effect - used in combination with a large amount of snow, those living close to large bodies of water tend to get higher amounts of snow

snow angels - these are created when you lie down in fresh snow and move your arms and legs up and down to make the pattern of an angel (getting up without destroying the angel is the hard part!)

snow squalls - periods of intense wind and snow that can reduce visibility to nothing

snowball fights - snowballs are made and one person or group pits itself against another and the snowballs fly back and forth

snowshoeing - wearing large webbed racquets (snowshoes!) on your feet to walk on top of the snow

tobogganing - going down a hill sitting or lying on a wooden or plastic sled

windchill - two temperatures are often given in the winter, the actual temperature and then the temperature (usually lower) when the effect of the colder wind is taken into account - dress for the temperature with windchill!



"We came here to build our future"



Amale Alderwish and her family arrived in Canada in 2011 from Jordan. They had a good life in Jordan but the economy there is fragile and it was difficult to picture a life for their children. Both applied to the Canadian skilled workers program and were accepted.

Deciding to immigrate wasn't easy. "It was hard, you need courage, this is the first adventure of my life that has been this big". Amale asked a lot of questions of Embassy officials and researched coming to Canada extensively before leaving Jordan.

Having looked into different places to live in Canada the family finally decided on Ontario. A friend of a friend in Ajax helped them by renting an apartment for them, "he was our guide our first month here in Canada". Their first month here was busy as Amale's husband registered for English classes and she registered for the Job Search Workshop. Amale is fluent in English having worked as an ESL teacher for the UN in Jordan but their biggest challenge once arriving in Durham was finding jobs.

"We didn't come here to sit, we didn't come here to relax, we came here to build our future – so after that we can relax!" Amale says this with a laugh but not being able to work for the first few months and spending the money they'd brought with them was scary. The LINC classroom was

their first exposure to services available in the community, local libraries, shopping, recreation centres, how to apply for Amale's teaching licence, where to go for other documents and they also learned about SWIS workers.

The SWIS workers and the staff at the children's school have been very supportive in terms of the family's settlement but also in supporting Amale as she has pursued getting her Canadian teacher's credentials. One of the teachers has acted as her mentor-teacher and has helped her to navigate the Canadian school system. Amale has just completed the last assignment to fulfill the requirements for her teaching licence from the Ontario College of Teachers and she's looking forward to becoming a full-time teacher. "I've found the passion of teachers here is the same as the passion of teachers in Jordan. We want to give the kids a chance to do something for themselves, for the world".

It's been 18 months since they first arrived and Amale is working part-time as an ESL teacher, part-time as an Arabic teacher and continues to volunteer at her children's school. Her daughters are being strict with their dad and only speaking English at home to help his English. In his first year here he has gone from no English to Level 4 as well as volunteering in the community. The family have made friends in Canada from many different cultures and faiths. They now feel like they have a new extended family. "We don't feel alone. We feel relaxed and safe, we know that we can stay here."

Amale's advice to other newcomers, "Don't give up, it's going to be hard for maybe the first year or two but don't give up and work hard. You'll find what's suitable for you".

We look forward to hearing your stories and feedback. If you would like to subscribe or contribute to *The Citizen*, please contact us:

Email: diversitynewsletter@durham.ca | **Portal:** www.durhamimmigration.ca



Back issues: Visit www.durhamimmigration.ca for back issues of *The Citizen* by clicking on the Creating Community tab, and then clicking on the Diversity Newsletter heading. You can also sign up for the newsletter online. Please feel free to forward *The Citizen* to others.